

RESOLUCIÓN RR.HH. No. 031-002-2014

MINISTERIO DE AGRICULTURA, GANADERÍA Y ALIMENTACIÓN, Guatemala, veintiocho de febrero de dos mil catorce.

ASUNTO: REPROGRAMACIÓN MENSUALIZADA DEL RENGLÓN DE GASTO 031 "JORNALES", CORESPONDIENTE AL AÑO 2014, DEL MINISTERIO DE AGRICULTURA, GANADERÍA Y ALIMENTACIÓN, EN CUMPLIMIENTO AL DECRETO 30-2012 DEL CONGRESO DE LA REPÚBLICA, ARTÍCULO 27, VIGENTE PARA EL EJERCICIO FISCAL 2014, DERIVADO DE LA GESTIÓN DE UNA MODIFICACIÓN PRESUPUESTARIA POR EL MONTO DE Q.18,180,836.00, CON OFICIO DPP-O-131-2014 DEL 25 DE FEBRERO DE 2014, POR LOS MOTIVOS QUE SE EXPONE.

Se tiene a la vista la primera reprogramación del renglón de gasto 031 "Jornales" del año 2014, correspondiente al Ministerio de Agricultura, Ganadería y Alimentación, elaborada por la Subdirección de Recursos Humanos, que se deriva de la gestión de una modificación presupuestaria por Q.18,180,836.00, con oficio DPP-O-131-2014 del 25 de febrero de 2014, que incluye modificaciones en los créditos de dicho renglón. **CONSIDERANDO:** Que a través del Acuerdo Gubernativo Número 544-2013, se acordó la Distribución Analítica del Presupuesto General de Ingresos y Egresos del Estado, conforme al Decreto Número 30-2012 LEY DEL PRESUPUESTO GENERAL DE INGRESOS Y EGRESOS DEL ESTADO PARA EL EJERCICIO FISCAL DOS MIL TRECE CON VIGENCIA PARA EL EJERCICIO FISCAL 2013 (Vigente para el año 2014), el cual en su Artículo 27. Jornales. Literalmente dice: "Las autoridades superiores de las Entidades de la Administración Central, Descentralizadas y Empresas Públicas, deberán celebrar los contratos para el personal por jornal, siempre que los servicios a contratar no excedan del ejercicio fiscal dos mil trece, y se enmarquen en la descripción del renglón de gasto 031, Jornales, contenida en el Manual de Clasificación Presupuestarias para el Sector Público de Guatemala. Para el efecto, deberá observarse el procedimiento, la aplicación de títulos de puestos, el valor diario del jornal y las disposiciones establecidas en el acuerdo gubernativo y otros instrumentos legales que regulan esta materia. Asimismo es responsabilidad de las autoridades superiores, de las entidades antes mencionadas, autorizar mediante resolución la programación mensualizada de jornales por estructura presupuestaria, conforme el monto institucional aprobado para el ejercicio fiscal dos mil trece, la cual deberá ser remitida a la Contraloría General de Cuentas, con copia a la Dirección Técnica del Presupuesto del Ministerio de Finanzas Públicas, durante el mes de enero del mismo año. Solo en casos debidamente justificados, la programación podrá variarse en el transcurso del ejercicio fiscal, utilizando el mismo mecanismo de aprobación. Sin embargo de implicar costo adicional, este deberá ser financiado con los recursos asignados en el presupuesto de egresos de la entidad que se trate". **CONSIDERANDO:** Que la Subdirección de Recursos Humanos del Ministerio de Agricultura, Ganadería y Alimentación, elaboró la primera reprogramación mensual del renglón de gasto 031 "Jornales", la cual se adjunta a la presente resolución a efecto de dar

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Ing. Agr. Elmer Alberto López Rodríguez
Ministro de Agricultura
Ganadería y Alimentación





Subdirección de Recursos Humanos

cumplimiento a lo que establece el Artículo 27 del Decreto 30-2012. **POR TANTO:** El Despacho Ministerial del Ministerio de Agricultura, Ganadería y Alimentación, **RESUELVE:** **PRIMERO:** Aprobar la reprogramación del renglón de gasto 031 "Jornales", adjunta en cuadros Excel, la cual forma parte de la presente resolución. **SEGUNDO:** Envíese fotocopia certificada a la Contraloría General de Cuentas, y Dirección Técnica del Presupuesto del Ministerio de Finanzas Públicas, a la Subdirección de Recursos Humanos y a la Unidad de Administración Financiera (UDAF) de este Ministerio, conforme la Ley.-----

Ing. Agr. Elmer Alberto López Rodríguez
Ministro de Agricultura
Ganadería y Alimentación



MINISTERIO DE AGRICULTURA, GANADERIA Y ALIMENTACION
RECURSOS HUMANOS
REPROGRAMACIÓN DEL RENGLÓN DE GASTO 31
(Artículo 27 del Decreto 30-2012 del Congreso de la República de Guatemala -Vigente para ejercicio fiscal 2014-)

AÑO: 2014
ENTIDAD: 1113-0012
UNIDAD EJECUTORA: 201 ADMINISTRACION FINANCIERA
FUENTE DE FINANCIAMIENTO: 11 "INGRESOS CORRIENTES"

Fecha: 28 de febrero de 2014

| PROGRAMA / ACTIVIDAD TITULO DEL PUESTO | NO. DE PLAZAS | DÍAS | JORNAL DIARIO | JORNALES ANUALES | ENERO | FEBRERO | MARZO | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE |
|--|---------------|------|---------------|------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| TOTAL | 119 | | | 3,219,000.70 | 273,394.58 | 266,997.04 | 273,394.58 | 264,575.40 | 273,394.58 | 264,575.40 | 273,394.58 | 273,394.58 | 264,575.40 | 273,394.58 | 264,575.40 | 273,394.58 |
| SERVICIOS DE DIRECCION Y COORDINACION SUPERIOR | 7 | | | 187,602.70 | 15,933.38 | 14,991.44 | 15,933.38 | 15,419.40 | 15,933.38 | 15,419.40 | 15,933.38 | 15,933.38 | 15,419.40 | 15,933.38 | 15,419.40 | 15,933.38 |
| GUATEMALA, GUATEMALA | | | | | | | | | | | | | | | | |
| CONDUCTOR DE VEHICULOS LIVIANOS | 1 | 365 | 72.54 | 26,477.10 | 2,248.74 | 2,031.12 | 2,248.74 | 2,176.20 | 2,248.74 | 2,176.20 | 2,248.74 | 2,248.74 | 2,176.20 | 2,248.74 | 2,176.20 | 2,248.74 |
| OPERADOR DE EQUIPO | 4 | 365 | 72.54 | 105,908.40 | 8,994.96 | 8,124.48 | 8,994.96 | 8,704.80 | 8,994.96 | 8,704.80 | 8,994.96 | 8,994.96 | 8,704.80 | 8,994.96 | 8,704.80 | 8,994.96 |
| PILOTO I VEHICULOS LIVIANOS | 2 | 365 | 75.64 | 55,217.20 | 4,689.68 | 4,235.84 | 4,689.68 | 4,538.40 | 4,689.68 | 4,538.40 | 4,689.68 | 4,689.68 | 4,538.40 | 4,689.68 | 4,538.40 | 4,689.68 |
| SERVICIOS DE PLANEAMIENTO | | | | | | | | | | | | | | | | |
| 201-01-00-000-002-031-0101-11 | 14 | | | 376,019.35 | 31,935.89 | 28,845.32 | 31,935.89 | 30,905.70 | 31,935.89 | 30,905.70 | 31,935.89 | 31,935.89 | 30,905.70 | 31,935.89 | 30,905.70 | 31,935.89 |
| GUATEMALA, GUATEMALA | | | | | | | | | | | | | | | | |
| BODEGUERO II | 2 | 365 | 74.63 | 54,479.90 | 4,627.06 | 4,179.28 | 4,627.06 | 4,477.80 | 4,627.06 | 4,477.80 | 4,627.06 | 4,627.06 | 4,477.80 | 4,627.06 | 4,477.80 | 4,627.06 |
| OPERADOR DE EQUIPO | 7 | 365 | 72.54 | 185,339.70 | 15,741.18 | 14,217.84 | 15,741.18 | 15,233.40 | 15,741.18 | 15,233.40 | 15,741.18 | 15,741.18 | 15,233.40 | 15,741.18 | 15,233.40 | 15,741.18 |
| PEON VIGILANTE IV | 5 | 365 | 74.63 | 136,199.75 | 11,567.65 | 10,448.20 | 11,567.65 | 11,194.50 | 11,567.65 | 11,194.50 | 11,567.65 | 11,567.65 | 11,194.50 | 11,567.65 | 11,194.50 | 11,567.65 |
| SERVICIOS DE ADMINISTRACIÓN GENERAL | | | | | | | | | | | | | | | | |
| 201-01-00-000-003-031-0101-11 | 91 | | | 2,465,461.85 | 209,395.39 | 189,131.32 | 209,395.39 | 202,640.70 | 209,395.39 | 202,640.70 | 209,395.39 | 209,395.39 | 202,640.70 | 209,395.39 | 202,640.70 | 209,395.39 |
| GUATEMALA, GUATEMALA | | | | | | | | | | | | | | | | |
| ALBAÑIL IV | 1 | 365 | 75.64 | 27,608.60 | 2,344.84 | 2,117.92 | 2,344.84 | 2,269.20 | 2,344.84 | 2,269.20 | 2,344.84 | 2,344.84 | 2,269.20 | 2,344.84 | 2,269.20 | 2,344.84 |
| ALBAÑIL V | 1 | 365 | 77.59 | 28,320.35 | 2,405.29 | 2,172.52 | 2,405.29 | 2,327.70 | 2,405.29 | 2,327.70 | 2,405.29 | 2,405.29 | 2,327.70 | 2,405.29 | 2,327.70 | 2,405.29 |
| AUXILIAR DE BODEGA | 1 | 365 | 72.54 | 26,477.10 | 2,248.74 | 2,031.12 | 2,248.74 | 2,176.20 | 2,248.74 | 2,176.20 | 2,248.74 | 2,248.74 | 2,176.20 | 2,248.74 | 2,176.20 | 2,248.74 |
| BODEGUERO II | 32 | 365 | 74.63 | 871,678.40 | 74,032.96 | 66,868.48 | 74,032.96 | 71,644.80 | 74,032.96 | 71,644.80 | 74,032.96 | 74,032.96 | 71,644.80 | 74,032.96 | 71,644.80 | 74,032.96 |
| CONDUCTOR DE VEHICULOS LIVIANOS | 1 | 365 | 72.54 | 26,477.10 | 2,248.74 | 2,031.12 | 2,248.74 | 2,176.20 | 2,248.74 | 2,176.20 | 2,248.74 | 2,248.74 | 2,176.20 | 2,248.74 | 2,176.20 | 2,248.74 |
| CONSERJE | 8 | 365 | 71.40 | 208,488.00 | 17,707.20 | 15,993.60 | 17,707.20 | 17,136.00 | 17,707.20 | 17,136.00 | 17,707.20 | 17,707.20 | 17,136.00 | 17,707.20 | 17,136.00 | 17,707.20 |
| DISTRIBUIDOR M. DE COMBUSTIBLES Y LUB. | 1 | 365 | 72.54 | 26,477.10 | 2,248.74 | 2,031.12 | 2,248.74 | 2,176.20 | 2,248.74 | 2,176.20 | 2,248.74 | 2,248.74 | 2,176.20 | 2,248.74 | 2,176.20 | 2,248.74 |
| ENC. II DE OPER. DE MAQ. Y EQUIPO | 1 | 365 | 78.25 | 28,561.25 | 2,425.75 | 2,191.00 | 2,425.75 | 2,347.50 | 2,425.75 | 2,347.50 | 2,425.75 | 2,425.75 | 2,347.50 | 2,425.75 | 2,347.50 | 2,425.75 |
| MECANICO AUTOMOTRIZ I | 1 | 365 | 73.59 | 26,860.35 | 2,281.29 | 2,060.52 | 2,281.29 | 2,207.70 | 2,281.29 | 2,207.70 | 2,281.29 | 2,281.29 | 2,207.70 | 2,281.29 | 2,207.70 | 2,281.29 |
| OPERADOR DE EQUIPO | 8 | 365 | 72.54 | 211,816.80 | 17,989.92 | 16,248.96 | 17,989.92 | 17,409.60 | 17,989.92 | 17,409.60 | 17,989.92 | 17,989.92 | 17,409.60 | 17,989.92 | 17,409.60 | 17,989.92 |
| PEON VIGILANTE IV | 33 | 365 | 74.63 | 898,918.35 | 76,346.49 | 68,958.12 | 76,346.49 | 73,883.70 | 76,346.49 | 73,883.70 | 76,346.49 | 76,346.49 | 73,883.70 | 76,346.49 | 73,883.70 | 76,346.49 |
| PILOTO I VEHICULOS LIVIANOS | 2 | 365 | 75.64 | 55,217.20 | 4,689.68 | 4,235.84 | 4,689.68 | 4,538.40 | 4,689.68 | 4,538.40 | 4,689.68 | 4,689.68 | 4,538.40 | 4,689.68 | 4,538.40 | 4,689.68 |
| PILOTO II VEHICULOS PESADOS | 1 | 365 | 78.25 | 28,561.25 | 2,425.75 | 2,191.00 | 2,425.75 | 2,347.50 | 2,425.75 | 2,347.50 | 2,425.75 | 2,425.75 | 2,347.50 | 2,425.75 | 2,347.50 | 2,425.75 |

**MINISTERIO DE AGRICULTURA, GANADERIA Y ALIMENTACION
RECURSOS HUMANOS
REPROGRAMACIÓN DEL RENGLÓN DE GASTO 31
(Artículo 27 del Decreto 30-2012 del Congreso de la República)**

Fecha: 28 de febrero de 2014

| Fecha: 28 de febrero de 2014 | | | | | | | | | | | | |
|---------------------------------------|-----|-------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| SERVICIOS DE INFORMACIÓN GEOGRÁFICA Y | | | | | | | | | | | | |
| GESTIÓN DE RIESGO | | | | | | | | | | | | |
| 201-03-00-000-001-031-0101-11 | | | | | | | | | | | | |
| GUATEMALA, GUATEMALA | | | | | | | | | | | | |
| BODEGUERO II | | | | | | | | | | | | |
| OPERADOR DE EQUIPO | | | | | | | | | | | | |
| PEON VIGILANTE IV | | | | | | | | | | | | |
| 7 | | | 189,916.80 | 16,129.92 | 14,566.96 | 16,129.92 | 15,609.60 | 16,129.92 | 15,609.60 | 16,129.92 | 15,609.60 | 16,129.92 |
| 5 | 365 | 74.63 | 136,199.75 | 11,567.65 | 10,448.20 | 11,567.65 | 11,194.50 | 11,567.65 | 11,194.50 | 11,567.65 | 11,194.50 | 11,567.65 |
| 1 | 365 | 72.54 | 26,477.10 | 2,248.74 | 2,031.12 | 2,248.74 | 2,176.20 | 2,248.74 | 2,176.20 | 2,248.74 | 2,176.20 | 2,248.74 |
| 1 | 365 | 74.63 | 27,239.95 | 2,313.53 | 2,089.64 | 2,313.53 | 2,238.90 | 2,313.53 | 2,238.90 | 2,313.53 | 2,238.90 | 2,313.53 |

Licenciada Humberto Oliva
Subdirectora de Recursos Humanos
MAGA

FIRMA Y SELLO DE LA ADMINISTRACION GENERAL

MINISTERIO DE AGRICULTURA, GANADERIA Y ALIMENTACION
RECURSOS HUMANOS
REPROGRAMACION DEL RENGLO 031 PARA EL AÑO 2014
(Artículo 27 del Decreto 30-2012 del Congreso de la República de Guatemala -Vigente para ejercicio fiscal 2014-)



MINISTERIO DE AGRICULTURA, GANADERIA Y ALIMENTACION
RECURSOS HUMANOS
REPROGRAMACION DEL RENGLO 031 PARA EL AÑO 2014
(Artículo 27 del Decreto 30-2012 del Congreso de la República de Guatemala -Vigente para ejercicio fiscal 2014-)

AÑO: 2014

ENTIDAD: 1113-0012

UNIDAD EJECUTORA: 204 VICEMINISTERIO DE SEGURIDAD ALIMENTARIA Y NUTRICIONAL

FUENTE DE FINANCIAMIENTO: 21 "INGRESOS TRIBUTARIOS IVA PAZ"

FECHA: 28 DE FEBRERO DE 2014

| PROGRAMA / ACTIVIDAD TITULO DEL PUESTO | NO. DE PLAZAS | DIAS | JORNAL DIARIO | JORNALES ANUALES | ENERO | FEBRERO | MARZO | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE |
|---|------------------|------|------------------|---------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|-----------|-----------|-----------|
| TOTAL | 22 | | | 578,751.30 | 49,154.22 | 44,397.36 | 49,154.22 | 47,568.60 | 49,154.22 | 47,568.60 | 49,154.22 | 49,154.22 | 47,568.60 | 49,154.22 | 47,568.60 | 49,154.22 |
| SERVICIOS DE DIRECCION Y COORDINACION SUPERIOR 204-11-00-000-001-031-0101-21 | 22 | | | 578,751.30 | 49,154.22 | 44,397.36 | 49,154.22 | 47,568.60 | 49,154.22 | 47,568.60 | 49,154.22 | 49,154.22 | 47,568.60 | 49,154.22 | 47,568.60 | 49,154.22 |
| AUXILIAR DE BODEGA | 9 | 365 | 71.40 | 234,549.00 | 19,920.60 | 17,992.80 | 19,920.60 | 19,278.00 | 19,920.60 | 19,278.00 | 19,920.60 | 19,920.60 | 19,278.00 | 19,920.60 | 19,278.00 | 19,920.60 |
| CONDUCTOR DE VEHICULOS LIVIANOS | 10 | 365 | 72.54 | 264,771.00 | 22,487.40 | 20,311.20 | 22,487.40 | 21,762.00 | 22,487.40 | 21,762.00 | 22,487.40 | 22,487.40 | 21,762.00 | 22,487.40 | 21,762.00 | 22,487.40 |
| MENSAJERO I | 1 | 365 | 72.54 | 26,477.10 | 2,248.74 | 2,031.12 | 2,248.74 | 2,176.20 | 2,248.74 | 2,176.20 | 2,248.74 | 2,248.74 | 2,176.20 | 2,248.74 | 2,176.20 | 2,248.74 |
| OPERADOR DE EQUIPO | 2 | 365 | 72.54 | 52,954.20 | 4,497.48 | 4,062.24 | 4,497.48 | 4,352.40 | 4,497.48 | 4,352.40 | 4,497.48 | 4,497.48 | 4,352.40 | 4,497.48 | 4,352.40 | 4,497.48 |

Licenciado Humberto Oliva
Subdirector de Recursos Humanos
M.A.C.A.

FIRMA Y SELLO DE SUBDIRECCION DE RECURSOS HUMANOS

Licenciada Ana Lisette Guerra Bone
Administradora General
M.A.C.A.

FIRMA Y SELLO DE LA ADMINISTRACION GENERAL

MINISTERIO DE AGRICULTURA, GANADERIA Y ALIMENTACION
RECURSOS HUMANOS
REPROGRAMACION DEL RENGLO 031 PARA EL AÑO 2014
(Artículo 27 del Decreto 30-2012 del Congreso de la República de Guatemala -Vigente para ejercicio fiscal 2014-)



MINISTERIO DE AGRICULTURA, GANADERIA Y ALIMENTACION
RECURSOS HUMANOS

REPROGRAMACION DEL RENGION 031 PARA EL AÑO 2014

(Artículo 27 del Decreto 30-2012 del Congreso de la República de Guatemala -Vigente para ejercicio fiscal 2014-)

AÑO: 2014

ENTIDAD: 1113-0012

UNIDAD EJECUTORA: 209 VICEMINISTERIO DE SANIDAD AGROPECUARIA Y REGULACIONES

FUENTE DE FINANCIAMIENTO: 11 "INGRESOS CORRIENTES"

28 DE FEBRERO DE 2014

| PROGRAMA / ACTIVIDAD TITULO DEL PUESTO | NO. DE PLAZAS | DIAS | JORNAL DIARIO | JORNALES ANUALES | ENERO | FEBRERO | MARZO | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE |
|---|------------------|------|------------------|---------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|-----------|-----------|-----------|
| TOTAL | 10 | | | 270,479.60 | 22,972.24 | 20,749.12 | 22,972.24 | 22,231.20 | 22,972.24 | 22,231.20 | 22,972.24 | 22,972.24 | 22,231.20 | 22,972.24 | 22,231.20 | 22,972.24 |
| SERVICIOS DE DIRECCIÓN Y COORDINACIÓN 209-14-00-000-001-031-0101-11 | 10 | | | 270,479.60 | 22,972.24 | 20,749.12 | 22,972.24 | 22,231.20 | 22,972.24 | 22,231.20 | 22,972.24 | 22,972.24 | 22,231.20 | 22,972.24 | 22,231.20 | 22,972.24 |
| GUATEMALA, GUATEMALA | | | | | | | | | | | | | | | | |
| BODEGUERO II | 4 | 365 | 74.63 | 108,959.80 | 9,254.12 | 8,358.56 | 9,254.12 | 8,955.60 | 9,254.12 | 8,955.60 | 9,254.12 | 9,254.12 | 8,955.60 | 9,254.12 | 8,955.60 | 9,254.12 |
| OPERADOR DE EQUIPO | 3 | 365 | 72.54 | 79,431.30 | 6,746.22 | 6,093.36 | 6,746.22 | 6,528.60 | 6,746.22 | 6,528.60 | 6,746.22 | 6,746.22 | 6,528.60 | 6,746.22 | 6,528.60 | 6,746.22 |
| PERON VIGILANTE IV | 2 | 365 | 74.63 | 54,479.90 | 4,627.06 | 4,179.28 | 4,627.06 | 4,477.80 | 4,627.06 | 4,477.80 | 4,627.06 | 4,627.06 | 4,477.80 | 4,627.06 | 4,477.80 | 4,627.06 |
| PILOTO I VEHICULOS LIVIANOS | 1 | 365 | 75.64 | 27,608.60 | 2,344.84 | 2,117.92 | 2,344.84 | 2,269.20 | 2,344.84 | 2,269.20 | 2,344.84 | 2,344.84 | 2,269.20 | 2,344.84 | 2,269.20 | 2,344.84 |
| <div><div></div><div>Licenciado Humberto Oliva Subdirector de Recursos Humanos M.A.O.H.</div></div> | | | | | | | | | | | | | | | | |
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| FIRMA Y SELLO DE SUBDIRECCION DE RECURSOS HUMANOS | | | | | | | | | | | | | | | | |
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MINISTERIO DE AGRICULTURA, GANADERIA Y ALIMENTACION
RECURSOS HUMANOS

REPROGRAMACION DEL RENGLO 031 PARA EL AÑO 2014

(Artículo 27 del Decreto 30-2012 del Congreso de la República de Guatemala -Vigente para ejercicio fiscal 2014-)

AÑO: 2014

ENTIDAD: 1113-0012

UNIDAD EJECUTORA: 210 DIRECCION DE COORDINACION REGIONAL Y EXTENSION RUR.

FUENTE DE FINANCIAMIENTO: 11 "INGRESOS CORRIENTES"

28 DE FEBRERO DE 2014

| PROGRAMA / ACTIVIDAD TITULO DEL PUESTO | | NO. DE PLAZAS | DIAS | JORNAL DIARIO | JORNALES ANUALES | ENERO | FEBRERO | MARZO | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE |
|--|--|------------------|------|------------------|------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| TOTAL | | 144 | | | 3,888,505.60 | 330,256.64 | 298,296.32 | 330,256.64 | 319,603.20 | 330,256.64 | 319,603.20 | 330,256.64 | 330,256.64 | 319,603.20 | 330,256.64 | 319,603.20 | 330,256.64 |
| SERVICIOS DE COORDINACION DEPARTAMENTAL | | | | | | | | | | | | | | | | | |
| 210-15-00-000-003-031-0101-11 GUATEMALA, GUATEMALA | | 6 | | | 160,735.05 | 13,651.47 | 12,330.36 | 13,651.47 | 13,211.10 | 13,651.47 | 13,211.10 | 13,651.47 | 13,651.47 | 13,211.10 | 13,651.47 | 13,211.10 | 13,651.47 |
| CONSERIE | | | | | | | | | | | | | | | | | |
| OPERADOR DE EQUIPO | | 1 | 365 | 71.40 | 26,061.00 | 2,213.40 | 1,999.20 | 2,213.40 | 2,142.00 | 2,213.40 | 2,142.00 | 2,213.40 | 2,213.40 | 2,142.00 | 2,213.40 | 2,142.00 | 2,213.40 |
| PEON VIGILANTE IV | | 2 | 365 | 72.54 | 52,954.20 | 4,497.48 | 4,062.24 | 4,497.48 | 4,352.40 | 4,497.48 | 4,352.40 | 4,497.48 | 4,497.48 | 4,352.40 | 4,497.48 | 4,352.40 | 4,497.48 |
| | | 3 | 365 | 74.63 | 81,719.85 | 6,940.59 | 6,268.92 | 6,940.59 | 6,716.70 | 6,940.59 | 6,716.70 | 6,940.59 | 6,940.59 | 6,716.70 | 6,940.59 | 6,716.70 | 6,940.59 |
| 210-15-00-000-003-031-0201-11 EL PROGRESO, GUASTATOVYA | | 4 | | | 108,580.20 | 9,221.88 | 8,329.44 | 9,221.88 | 8,924.40 | 9,221.88 | 8,924.40 | 9,221.88 | 9,221.88 | 8,924.40 | 9,221.88 | 8,924.40 | 9,221.88 |
| BODEGUERO I | | 1 | 365 | 73.59 | 26,860.35 | 2,281.29 | 2,060.52 | 2,281.29 | 2,207.70 | 2,281.29 | 2,207.70 | 2,281.29 | 2,281.29 | 2,207.70 | 2,281.29 | 2,207.70 | 2,281.29 |
| BODEGUERO II | | 1 | 365 | 74.63 | 27,239.95 | 2,313.53 | 2,089.64 | 2,313.53 | 2,238.90 | 2,313.53 | 2,238.90 | 2,313.53 | 2,313.53 | 2,238.90 | 2,313.53 | 2,238.90 | 2,313.53 |
| PEON VIGILANTE IV | | 2 | 365 | 74.63 | 54,479.90 | 4,627.06 | 4,179.28 | 4,627.06 | 4,477.80 | 4,627.06 | 4,477.80 | 4,627.06 | 4,627.06 | 4,477.80 | 4,627.06 | 4,477.80 | 4,627.06 |
| 210-15-00-000-003-031-0301-11 SACATEPEQUEZ, ANTIGUA GUATEMALA | | 3 | | | 80,194.15 | 6,811.01 | 6,151.88 | 6,811.01 | 6,591.30 | 6,811.01 | 6,591.30 | 6,811.01 | 6,811.01 | 6,591.30 | 6,811.01 | 6,591.30 | 6,811.01 |
| BODEGUERO II | | 1 | 365 | 74.63 | 27,239.95 | 2,313.53 | 2,089.64 | 2,313.53 | 2,238.90 | 2,313.53 | 2,238.90 | 2,313.53 | 2,313.53 | 2,238.90 | 2,313.53 | 2,238.90 | 2,313.53 |
| OPERADOR DE EQUIPO | | 2 | 365 | 72.54 | 52,954.20 | 4,497.48 | 4,062.24 | 4,497.48 | 4,352.40 | 4,497.48 | 4,352.40 | 4,497.48 | 4,497.48 | 4,352.40 | 4,497.48 | 4,352.40 | 4,497.48 |
| 210-15-00-000-003-031-0401-11 CHIMALTENANGO, CHIMALTENANGO | | 5 | | | 133,115.50 | 11,305.70 | 10,211.60 | 11,305.70 | 10,941.00 | 11,305.70 | 10,941.00 | 11,305.70 | 11,305.70 | 10,941.00 | 11,305.70 | 10,941.00 | 11,305.70 |
| BODEGUERO I | | 1 | 365 | 73.59 | 26,860.35 | 2,281.29 | 2,060.52 | 2,281.29 | 2,207.70 | 2,281.29 | 2,207.70 | 2,281.29 | 2,281.29 | 2,207.70 | 2,281.29 | 2,207.70 | 2,281.29 |
| CONSERIE | | 1 | 365 | 71.40 | 26,061.00 | 2,213.40 | 1,999.20 | 2,213.40 | 2,142.00 | 2,213.40 | 2,142.00 | 2,213.40 | 2,213.40 | 2,142.00 | 2,213.40 | 2,142.00 | 2,213.40 |
| OPERADOR DE EQUIPO | | 2 | 365 | 72.54 | 52,954.20 | 4,497.48 | 4,062.24 | 4,497.48 | 4,352.40 | 4,497.48 | 4,352.40 | 4,497.48 | 4,497.48 | 4,352.40 | 4,497.48 | 4,352.40 | 4,497.48 |
| PEON VIGILANTE IV | | 1 | 365 | 74.63 | 27,239.95 | 2,313.53 | 2,089.64 | 2,313.53 | 2,238.90 | 2,313.53 | 2,238.90 | 2,313.53 | 2,313.53 | 2,238.90 | 2,313.53 | 2,238.90 | 2,313.53 |
| 210-15-00-000-003-031-0501-11 | | 10 | | | 271,636.65 | 23,070.51 | 20,837.88 | 23,070.51 | 22,326.30 | 23,070.51 | 22,326.30 | 23,070.51 | 23,070.51 | 22,326.30 | 23,070.51 | 22,326.30 | 23,070.51 |

MINISTERIO DE AGRICULTURA, GANADERIA Y ALIMENTACION
RECURSOS HUMANOS

REPROGRAMACION DEL RENGLO 031 PARA EL AÑO 2014

(Artículo 27 del Decreto 30-2012 del Congreso de la República de Guatemala -Vigente para ejercicio fiscal 2014-)

AÑO: 2014

ENTIDAD: 1113-0012

UNIDAD EJECUTORA: 210 DIRECCION DE COORDINACION REGIONAL Y EXTENSION RURAL
CLIENTE DE FINANCIAMIENTO:

COEFICIENTE DE FINANCIAMIENTO: 11 "INGRESOS CORRIENTES"

28 DE FEBRERO DE 2014

| PROGRAMA / ACTIVIDAD TITULO DEL PUESTO | | NO. DE PLAZAS | DIAS | JORNAL DIARIO | JORNALES ANUALES | ENERO | FEBRERO | MARZO | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE |
|---|--|------------------|------|------------------|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|-----------|-----------|-----------|
| ESCUINTLA, ESCUINTLA | | | | | | | | | | | | | | | | | |
| BODEGUERO II | | 3 | 365 | 74.63 | 81,719.85 | 6,940.59 | 6,268.92 | 6,940.59 | 6,716.70 | 6,940.59 | 6,716.70 | 6,940.59 | 6,940.59 | 6,716.70 | 6,940.59 | 6,716.70 | 6,940.59 |
| OPERADOR DE EQUIPO | | 1 | 365 | 72.54 | 26,477.10 | 2,248.74 | 2,031.12 | 2,248.74 | 2,176.20 | 2,248.74 | 2,176.20 | 2,248.74 | 2,248.74 | 2,176.20 | 2,248.74 | 2,176.20 | 2,248.74 |
| PEON VIGILANTE IV | | 6 | 365 | 74.63 | 163,439.70 | 13,881.18 | 12,537.84 | 13,881.18 | 13,433.40 | 13,881.18 | 13,433.40 | 13,881.18 | 13,881.18 | 13,433.40 | 13,881.18 | 13,433.40 | 13,881.18 |
| 210-15-00-000-003-031-0601-11 | | 5 | | | 134,674.05 | 11,438.07 | 10,331.16 | 11,438.07 | 11,069.10 | 11,438.07 | 11,069.10 | 11,438.07 | 11,438.07 | 11,069.10 | 11,438.07 | 11,069.10 | 11,438.07 |
| SANTA ROSA, CUILAPA | | | | | | | | | | | | | | | | | |
| OPERADOR DE EQUIPO | | 2 | 365 | 72.54 | 52,954.20 | 4,497.48 | 4,062.24 | 4,497.48 | 4,352.40 | 4,497.48 | 4,352.40 | 4,497.48 | 4,497.48 | 4,352.40 | 4,497.48 | 4,352.40 | 4,497.48 |
| PEON VIGILANTE IV | | 3 | 365 | 74.63 | 81,719.85 | 6,940.59 | 6,268.92 | 6,940.59 | 6,716.70 | 6,940.59 | 6,716.70 | 6,940.59 | 6,940.59 | 6,716.70 | 6,940.59 | 6,716.70 | 6,940.59 |
| 210-15-00-000-003-031-0801-11 | | 2 | | | 52,954.20 | 4,497.48 | 4,062.24 | 4,497.48 | 4,352.40 | 4,497.48 | 4,352.40 | 4,497.48 | 4,497.48 | 4,352.40 | 4,497.48 | 4,352.40 | 4,497.48 |
| TOTONICAPAN, TOTONICAPAN | | | | | | | | | | | | | | | | | |
| OPERADOR DE EQUIPO | | 2 | 365 | 72.54 | 52,954.20 | 4,497.48 | 4,062.24 | 4,497.48 | 4,352.40 | 4,497.48 | 4,352.40 | 4,497.48 | 4,497.48 | 4,352.40 | 4,497.48 | 4,352.40 | 4,497.48 |
| 210-15-00-000-003-031-0901-11 | | | | | | | | | | | | | | | | | |
| QUETZALTENANGO, QUETZALTENANGO | | 3 | | | 80,957.00 | 6,875.80 | 6,210.40 | 6,875.80 | 6,654.00 | 6,875.80 | 6,654.00 | 6,875.80 | 6,875.80 | 6,654.00 | 6,875.80 | 6,654.00 | 6,875.80 |
| OPERADOR DE EQUIPO | | 1 | 365 | 72.54 | 26,477.10 | 2,248.74 | 2,031.12 | 2,248.74 | 2,176.20 | 2,248.74 | 2,176.20 | 2,248.74 | 2,248.74 | 2,176.20 | 2,248.74 | 2,176.20 | 2,248.74 |
| PEON VIGILANTE IV | | 2 | 365 | 74.63 | 54,479.90 | 4,627.06 | 4,179.28 | 4,627.06 | 4,477.80 | 4,627.06 | 4,477.80 | 4,627.06 | 4,627.06 | 4,477.80 | 4,627.06 | 4,477.80 | 4,627.06 |
| 210-15-00-000-003-031-1001-11 | | 3 | | | 80,194.15 | 6,811.01 | 6,151.88 | 6,811.01 | 6,591.30 | 6,811.01 | 6,591.30 | 6,811.01 | 6,811.01 | 6,591.30 | 6,811.01 | 6,591.30 | 6,811.01 |
| SUCHITEPEQUEZ, MAZATENANGO | | | | | | | | | | | | | | | | | |
| BODEGUERO II | | 1 | 365 | 74.63 | 27,239.95 | 2,313.53 | 2,089.64 | 2,313.53 | 2,238.90 | 2,313.53 | 2,238.90 | 2,313.53 | 2,313.53 | 2,238.90 | 2,313.53 | 2,238.90 | 2,313.53 |
| OPERADOR DE EQUIPO | | 2 | 365 | 72.54 | 52,954.20 | 4,497.48 | 4,062.24 | 4,497.48 | 4,352.40 | 4,497.48 | 4,352.40 | 4,497.48 | 4,497.48 | 4,352.40 | 4,497.48 | 4,352.40 | 4,497.48 |
| 210-15-00-000-003-031-1101-11 | | 17 | | | 461,553.45 | 39,200.43 | 35,406.84 | 39,200.43 | 37,935.90 | 39,200.43 | 37,935.90 | 39,200.43 | 39,200.43 | 37,935.90 | 39,200.43 | 37,935.90 | 39,200.43 |
| RETALHUEU, RETALHUEU | | | | | | | | | | | | | | | | | |
| BODEGUERO II | | 3 | 365 | 74.63 | 81,719.85 | 6,940.59 | 6,268.92 | 6,940.59 | 6,716.70 | 6,940.59 | 6,716.70 | 6,940.59 | 6,940.59 | 6,716.70 | 6,940.59 | 6,716.70 | 6,940.59 |
| OPERADOR DE EQUIPO | | 2 | 365 | 72.54 | 52,954.20 | 4,497.48 | 4,062.24 | 4,497.48 | 4,352.40 | 4,497.48 | 4,352.40 | 4,497.48 | 4,497.48 | 4,352.40 | 4,497.48 | 4,352.40 | 4,497.48 |
| PEON VIGILANTE IV | | 12 | 365 | 74.63 | 326,879.40 | 27,762.36 | 25,075.68 | 27,762.36 | 26,866.80 | 27,762.36 | 26,866.80 | 27,762.36 | 27,762.36 | 26,866.80 | 27,762.36 | 26,866.80 | 27,762.36 |
| 210-15-00-000-003-031-1201-11 | | 2 | | | 52,954.20 | 4,497.48 | 4,062.24 | 4,497.48 | 4,352.40 | 4,497.48 | 4,352.40 | 4,497.48 | 4,497.48 | 4,352.40 | 4,497.48 | 4,352.40 | 4,497.48 |
| SAN MARCOS, SAN MARCOS | | | | | | | | | | | | | | | | | |
| OPERADOR DE EQUIPO | | 2 | 365 | 72.54 | 52,954.20 | 4,497.48 | 4,062.24 | 4,497.48 | 4,352.40 | 4,497.48 | 4,352.40 | 4,497.48 | 4,497.48 | 4,352.40 | 4,497.48 | 4,352.40 | 4,497.48 |
| 210-15-00-000-003-031-1301-11 | | 4 | | | 105,908.40 | 8,994.96 | 8,124.48 | 8,994.96 | 8,704.80 | 8,994.96 | 8,704.80 | 8,994.96 | 8,994.96 | 8,704.80 | 8,994.96 | 8,704.80 | 8,994.96 |
| HUEHUETENANGO, HUEHUETENANGO | | | | | | | | | | | | | | | | | |

MINISTERIO DE AGRICULTURA, GANADERIA Y ALIMENTACION
RECURSOS HUMANOS

REPROGRAMACION DEL RENGLO 031 PARA EL AÑO 2014
(Artículo 27 del Decreto 30-2012 del Congreso de la República de Guatemala - Vigente para ejercicio fiscal 2014.-)

AÑO: 2014
ENTIDAD: 1113-0012
UNIDAD EJECUTORA: 210 DIRECCION DE COORDINACION REGIONAL Y EXTENSION RUR.
FUENTE DE FINANCIAMIENTO: 11 "INGRESOS CORRIENTES"

28 DE FEBRERO DE 2014

| PROGRAMA / ACTIVIDAD TITULO DEL PUESTO | | NO. DE PLAZAS | DIAS | JORNAL DIARIO | JORNALES ANUALES | ENERO | FEBRERO | MARZO | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE |
|---|--|------------------|------|------------------|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|-----------|-----------|-----------|
| OPERADOR DE EQUIPO | | 4 | 365 | 72.54 | 105,908.40 | 8,994.96 | 8,124.48 | 8,994.96 | 8,704.80 | 8,994.96 | 8,704.80 | 8,994.96 | 8,994.96 | 8,704.80 | 8,994.96 | 8,704.80 | 8,994.96 |
| 210-15-00-000-003-031-1401-11 | | | | | | | | | | | | | | | | | |
| EL QUICHE, SANTA CRUZ DEL QUICHE | | 7 | | | 190,679.65 | 16,194.71 | 14,627.48 | 16,194.71 | 15,672.30 | 16,194.71 | 15,672.30 | 16,194.71 | 16,194.71 | 15,672.30 | 16,194.71 | 15,672.30 | 16,194.71 |
| PEON VIGILANTE IV | | 7 | 365 | 74.63 | 190,679.65 | 16,194.71 | 14,627.48 | 16,194.71 | 15,672.30 | 16,194.71 | 15,672.30 | 16,194.71 | 16,194.71 | 15,672.30 | 16,194.71 | 15,672.30 | 16,194.71 |
| 210-15-00-000-003-031-1501-11 | | | | | | | | | | | | | | | | | |
| BAJA VERAPAZ, SALAMA | | 9 | | | 243,633.85 | 20,692.19 | 18,689.72 | 20,692.19 | 20,024.70 | 20,692.19 | 20,024.70 | 20,692.19 | 20,692.19 | 20,024.70 | 20,692.19 | 20,024.70 | 20,692.19 |
| OPERADOR DE EQUIPO | | 2 | 365 | 72.54 | 52,954.20 | 4,497.48 | 4,062.24 | 4,497.48 | 4,352.40 | 4,497.48 | 4,352.40 | 4,497.48 | 4,497.48 | 4,352.40 | 4,497.48 | 4,352.40 | 4,497.48 |
| PEON VIGILANTE IV | | 7 | 365 | 74.63 | 190,679.65 | 16,194.71 | 14,627.48 | 16,194.71 | 15,672.30 | 16,194.71 | 15,672.30 | 16,194.71 | 16,194.71 | 15,672.30 | 16,194.71 | 15,672.30 | 16,194.71 |
| 210-15-00-000-003-031-1601-11 | | | | | | | | | | | | | | | | | |
| ALTA VERAPAZ, COBAN | | 13 | | | 351,414.70 | 29,846.18 | 26,957.84 | 29,846.18 | 28,883.40 | 29,846.18 | 28,883.40 | 29,846.18 | 29,846.18 | 28,883.40 | 29,846.18 | 28,883.40 | 29,846.18 |
| CONSERJE | | 1 | 365 | 71.40 | 26,061.00 | 2,213.40 | 1,999.20 | 2,213.40 | 2,142.00 | 2,213.40 | 2,142.00 | 2,213.40 | 2,213.40 | 2,142.00 | 2,213.40 | 2,142.00 | 2,213.40 |
| OPERADOR DE EQUIPO | | 2 | 365 | 72.54 | 52,954.20 | 4,497.48 | 4,062.24 | 4,497.48 | 4,352.40 | 4,497.48 | 4,352.40 | 4,497.48 | 4,497.48 | 4,352.40 | 4,497.48 | 4,352.40 | 4,497.48 |
| PEON VIGILANTE IV | | 10 | 365 | 74.63 | 272,399.50 | 23,135.30 | 20,896.40 | 23,135.30 | 22,389.00 | 23,135.30 | 22,389.00 | 23,135.30 | 23,135.30 | 22,389.00 | 23,135.30 | 22,389.00 | 23,135.30 |
| 210-15-00-000-003-031-1701-11 | | | | | | | | | | | | | | | | | |
| PETEN, FLORES | | 16 | | | 434,313.50 | 36,886.90 | 33,317.20 | 36,886.90 | 35,697.00 | 36,886.90 | 35,697.00 | 36,886.90 | 36,886.90 | 35,697.00 | 36,886.90 | 35,697.00 | 36,886.90 |
| BODEGUERO II | | 3 | 365 | 74.63 | 81,719.85 | 6,940.59 | 6,268.92 | 6,940.59 | 6,716.70 | 6,940.59 | 6,716.70 | 6,940.59 | 6,940.59 | 6,716.70 | 6,940.59 | 6,716.70 | 6,940.59 |
| OPERADOR DE EQUIPO | | 2 | 365 | 72.54 | 52,954.20 | 4,497.48 | 4,062.24 | 4,497.48 | 4,352.40 | 4,497.48 | 4,352.40 | 4,497.48 | 4,497.48 | 4,352.40 | 4,497.48 | 4,352.40 | 4,497.48 |
| PEON VIGILANTE IV | | 11 | 365 | 74.63 | 299,639.45 | 25,448.83 | 22,986.04 | 25,448.83 | 24,627.90 | 25,448.83 | 24,627.90 | 25,448.83 | 25,448.83 | 24,627.90 | 25,448.83 | 24,627.90 | 25,448.83 |
| 210-15-00-000-003-031-1801-11 | | | | | | | | | | | | | | | | | |
| IZABAL, PUERTO BARRIOS | | 3 | | | 80,957.00 | 6,875.80 | 6,210.40 | 6,875.80 | 6,654.00 | 6,875.80 | 6,654.00 | 6,875.80 | 6,875.80 | 6,654.00 | 6,875.80 | 6,654.00 | 6,875.80 |
| OPERADOR DE EQUIPO | | 1 | 365 | 72.54 | 26,477.10 | 2,248.74 | 2,031.12 | 2,248.74 | 2,176.20 | 2,248.74 | 2,176.20 | 2,248.74 | 2,248.74 | 2,176.20 | 2,248.74 | 2,176.20 | 2,248.74 |
| PEON VIGILANTE IV | | 2 | 365 | 74.63 | 54,479.90 | 4,627.06 | 4,179.28 | 4,627.06 | 4,477.80 | 4,627.06 | 4,477.80 | 4,627.06 | 4,627.06 | 4,477.80 | 4,627.06 | 4,477.80 | 4,627.06 |
| 210-15-00-000-003-031-1901-11 | | | | | | | | | | | | | | | | | |
| ZACAPA, ZACAPA | | 17 | | | 461,553.45 | 39,200.43 | 35,406.84 | 39,200.43 | 37,935.90 | 39,200.43 | 37,935.90 | 39,200.43 | 39,200.43 | 37,935.90 | 39,200.43 | 37,935.90 | 39,200.43 |
| BODEGUERO II | | 1 | 365 | 74.63 | 27,239.95 | 2,313.53 | 2,089.64 | 2,313.53 | 2,238.90 | 2,313.53 | 2,238.90 | 2,313.53 | 2,313.53 | 2,238.90 | 2,313.53 | 2,238.90 | 2,313.53 |
| OPERADOR DE EQUIPO | | 2 | 365 | 72.54 | 52,954.20 | 4,497.48 | 4,062.24 | 4,497.48 | 4,352.40 | 4,497.48 | 4,352.40 | 4,497.48 | 4,497.48 | 4,352.40 | 4,497.48 | 4,352.40 | 4,497.48 |
| PEON VIGILANTE IV | | 14 | 365 | 74.63 | 381,359.30 | 32,389.42 | 29,254.96 | 32,389.42 | 31,344.60 | 32,389.42 | 31,344.60 | 32,389.42 | 32,389.42 | 31,344.60 | 32,389.42 | 31,344.60 | 32,389.42 |
| 210-15-00-000-003-031-2001-11 | | | | | | | | | | | | | | | | | |
| CHICUMULA, CHICUMULA | | 5 | | | 133,148.35 | 11,308.49 | 10,214.12 | 11,308.49 | 10,943.70 | 11,308.49 | 10,943.70 | 11,308.49 | 11,308.49 | 10,943.70 | 11,308.49 | 10,943.70 | 11,308.49 |

MINISTERIO DE AGRICULTURA, GANADERIA Y ALIMENTACION
RECURSOS HUMANOS

REPROGRAMACION DEL RENGLO 031 PARA EL AÑO 2014

(Artículo 27 del Decreto 30-2012 del Congreso de la República de Guatemala -Vigente para ejercicio fiscal 2014-)

AÑO: 2014

ENTIDAD: 1113-0012

UNIDAD EDUCATIVA: 210 DIRECCION DE COORDINACION REGIONAL Y EXTENSION RUR.

FUENTE DE FINANCIAMIENTO: 11 "INGRESOS CORRIENTES"

28 DE FEBRERO DE 2014

| PROGRAMA / ACTIVIDAD | | NO. DE PLAZAS | DÍAS | JORNAL DIARIO | JORNALES ANUALES | ENERO | FEBRERO | MARZO | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE |
|-------------------------------|--|---------------|------|---------------|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|-----------|-----------|-----------|
| BODEGUERO II | | 1 | 365 | 74.63 | 27,239.95 | 2,313.53 | 2,089.64 | 2,313.53 | 2,238.90 | 2,313.53 | 2,238.90 | 2,313.53 | 2,313.53 | 2,338.90 | 2,313.53 | 2,238.90 | 2,313.53 |
| OPERADOR DE EQUIPO | | 4 | 365 | 72.54 | 105,908.40 | 8,994.96 | 8,124.48 | 8,994.96 | 8,704.80 | 8,994.96 | 8,704.80 | 8,994.96 | 8,994.96 | 8,704.80 | 8,994.96 | 8,704.80 | 8,994.96 |
| 210-15-00-000-003-031-2101-11 | | | | | | | | | | | | | | | | | |
| JALAPA, JALAPA | | 5 | | | 134,674.05 | 11,438.07 | 10,331.16 | 11,438.07 | 11,069.10 | 11,438.07 | 11,069.10 | 11,438.07 | 11,438.07 | 11,069.10 | 11,438.07 | 11,069.10 | 11,438.07 |
| OPERADOR DE EQUIPO | | 2 | 365 | 72.54 | 52,954.20 | 4,497.48 | 4,062.24 | 4,497.48 | 4,352.40 | 4,497.48 | 4,352.40 | 4,497.48 | 4,497.48 | 4,352.40 | 4,497.48 | 4,352.40 | 4,497.48 |
| PEON VIGILANTE IV | | 3 | 365 | 74.63 | 81,719.85 | 6,940.59 | 6,268.92 | 6,940.59 | 6,716.70 | 6,940.59 | 6,716.70 | 6,940.59 | 6,940.59 | 6,716.70 | 6,940.59 | 6,716.70 | 6,940.59 |
| 210-15-00-000-003-031-2201-11 | | | | | | | | | | | | | | | | | |
| JUTUPA, JUTUPA | | 5 | | | 134,674.05 | 11,438.07 | 10,331.16 | 11,438.07 | 11,069.10 | 11,438.07 | 11,069.10 | 11,438.07 | 11,438.07 | 11,069.10 | 11,438.07 | 11,069.10 | 11,438.07 |
| OPERADOR DE EQUIPO | | 2 | 365 | 72.54 | 52,954.20 | 4,497.48 | 4,062.24 | 4,497.48 | 4,352.40 | 4,497.48 | 4,352.40 | 4,497.48 | 4,497.48 | 4,352.40 | 4,497.48 | 4,352.40 | 4,497.48 |
| PEON VIGILANTE IV | | 3 | 365 | 74.63 | 81,719.85 | 6,940.59 | 6,268.92 | 6,940.59 | 6,716.70 | 6,940.59 | 6,716.70 | 6,940.59 | 6,940.59 | 6,716.70 | 6,940.59 | 6,716.70 | 6,940.59 |

Licenciado Humberto Oliva
Subdirector de Recursos Humanos
HACSA

Licenciada Ana Lissette Guerra Bone
Administrador General
MAGA

FIRMA Y SELLO DE LA DIRECCION DE RECURSOS HUMANOS

FIRMA Y SELLO DE LA ADMINISTRACION GENERAL



MINISTERIO DE AGRICULTURA, GANADERIA Y ALIMENTACION
RECURSOS HUMANOS

REPROGRAMACION DEL RENGLON 031 PARA EL AÑO 2014

(Artículo 27 del Decreto 30-2012 del Congreso de la República de Guatemala -Vigente para ejercicio fiscal 2014-)

AÑO: 2014

ENTIDAD: 1113-0012

UNIDAD EJECUTORA: 210 DIRECCION DE COORDINACION REGIONAL Y EXTENSION RUR.

FUENTE DE FINANCIAMIENTO: 21 "INGRESOS TRIBUTARIOS IVA PAZ"

28 DE FEBRERO DE 2014

| PROGRAMA / ACTIVIDAD TITULO DEL PUESTO | NO. DE PLAZAS | DIAS | JORNAL DIARIO | JORNALES ANUALES | ENERO | FEBRERO | MARZO | ABRIL | MAYO | JUNIO | JULIO | AGOSTO | SEPTIEMBRE | OCTUBRE | NOVIEMBRE | DICIEMBRE |
|---|------------------|------|------------------|---------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| TOTAL | 80 | | | 2,150,138.35 | 182,614.49 | 184,942.12 | 182,614.49 | 176,723.70 | 182,614.49 | 176,723.70 | 182,614.49 | 182,614.49 | 176,723.70 | 182,614.49 | 176,723.70 | 182,614.49 |
| SERVICIOS DE EXTENSION RURAL 210-12-00-000-003-031-0101-21 GUATEMALA, GUATEMALA | 30 | | | 794,313.00 | 67,462.20 | 60,933.60 | 67,462.20 | 65,286.00 | 67,462.20 | 65,286.00 | 67,462.20 | 67,462.20 | 65,286.00 | 67,462.20 | 65,286.00 | 67,462.20 |
| OPERADOR DE EQUIPO | 30 | 365 | 72.54 | 794,313.00 | 67,462.20 | 60,933.60 | 67,462.20 | 65,286.00 | 67,462.20 | 65,286.00 | 67,462.20 | 67,462.20 | 65,286.00 | 67,462.20 | 65,286.00 | 67,462.20 |
| SERVICIOS DE FORMACIÓN Y CAPACITACIÓN AGRICOLA Y FORESTAL 210-15-00-000-002-031-0701-21 SOLOLA, SOLOLA | 17 | | | 460,790.60 | 39,135.64 | 35,348.32 | 39,135.64 | 37,873.20 | 39,135.64 | 37,873.20 | 39,135.64 | 39,135.64 | 37,873.20 | 39,135.64 | 37,873.20 | 39,135.64 |
| BODEGUERO II | 7 | 365 | 74.63 | 190,679.65 | 16,194.71 | 14,627.48 | 16,194.71 | 15,672.30 | 16,194.71 | 15,672.30 | 16,194.71 | 16,194.71 | 15,672.30 | 16,194.71 | 15,672.30 | 16,194.71 |
| JARDINERO II | 1 | 365 | 72.54 | 26,477.10 | 2,248.74 | 2,031.12 | 2,248.74 | 2,176.20 | 2,248.74 | 2,176.20 | 2,248.74 | 2,248.74 | 2,176.20 | 2,248.74 | 2,176.20 | 2,248.74 |
| PEON VIGILANTE II | 2 | 365 | 72.54 | 52,954.20 | 4,497.48 | 4,062.24 | 4,497.48 | 4,352.40 | 4,497.48 | 4,352.40 | 4,497.48 | 4,497.48 | 4,352.40 | 4,497.48 | 4,352.40 | 4,497.48 |
| PEON VIGILANTE IV | 7 | 365 | 74.63 | 190,679.65 | 16,194.71 | 14,627.48 | 16,194.71 | 15,672.30 | 16,194.71 | 15,672.30 | 16,194.71 | 16,194.71 | 15,672.30 | 16,194.71 | 15,672.30 | 16,194.71 |
| 210-15-00-000-002-031-1201-21 SAN MARCOS, SAN MARCOS | 12 | | | 324,174.75 | 27,532.65 | 24,868.20 | 27,532.65 | 26,644.50 | 27,532.65 | 26,644.50 | 27,532.65 | 27,532.65 | 26,644.50 | 27,532.65 | 26,644.50 | 27,532.65 |
| BODEGUERO II | 2 | 365 | 74.63 | 54,479.90 | 4,627.06 | 4,179.28 | 4,627.06 | 4,477.80 | 4,627.06 | 4,477.80 | 4,627.06 | 4,627.06 | 4,477.80 | 4,627.06 | 4,477.80 | 4,627.06 |
| CONSERJE | 1 | 365 | 71.40 | 26,061.00 | 2,213.40 | 1,999.20 | 2,213.40 | 2,142.00 | 2,213.40 | 2,142.00 | 2,213.40 | 2,213.40 | 2,142.00 | 2,213.40 | 2,142.00 | 2,213.40 |
| OPERADOR DE EQUIPO | 2 | 365 | 72.54 | 52,954.20 | 4,497.48 | 4,062.24 | 4,497.48 | 4,352.40 | 4,497.48 | 4,352.40 | 4,497.48 | 4,497.48 | 4,352.40 | 4,497.48 | 4,352.40 | 4,497.48 |
| PEON VIGILANTE IV | 7 | 365 | 74.63 | 190,679.65 | 16,194.71 | 14,627.48 | 16,194.71 | 15,672.30 | 16,194.71 | 15,672.30 | 16,194.71 | 16,194.71 | 15,672.30 | 16,194.71 | 15,672.30 | 16,194.71 |
| 210-15-00-000-002-031-1301-21 HUEHUETENANGO, HUEHUETENANGO | 9 | | | 245,159.55 | 20,821.77 | 18,806.76 | 20,821.77 | 20,150.10 | 20,821.77 | 20,150.10 | 20,821.77 | 20,821.77 | 20,150.10 | 20,821.77 | 20,150.10 | 20,821.77 |
| BODEGUERO II | 1 | 365 | 74.63 | 27,239.95 | 2,313.53 | 2,089.64 | 2,313.53 | 2,238.90 | 2,313.53 | 2,238.90 | 2,313.53 | 2,313.53 | 2,238.90 | 2,313.53 | 2,238.90 | 2,313.53 |
| PEON VIGILANTE IV | 8 | 365 | 74.63 | 217,919.60 | 18,508.24 | 16,717.12 | 18,508.24 | 17,911.20 | 18,508.24 | 17,911.20 | 18,508.24 | 18,508.24 | 17,911.20 | 18,508.24 | 17,911.20 | 18,508.24 |

